



SPACES DEGREE COLLEGE

(Affiliated to Andhra University)

(Under the Management of SRI PRAKASH EDUCATIONAL SOCIETY)

Implementation of policies through various cells

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POLICY OF ANTI-RAGGING CELL

University Grants Commission (UGC), guidelines on curbing the menace of ragging in higher educational institutions, 2009 (under Section 26(1)(g) of the university Grants Commission Act, 1956) are strictly implemented at SPACES Degree College, Payakaraopeta.

Our primary aim is to establish a healthy environment by forbidding ragging. We have to set up an Anti-Ragging Cell to prevent students from mock activities. The penal has enclosed safety measures to ensure the safety and to maintain peace among students with the help of Anti-Ragging rules, regulations and measures.

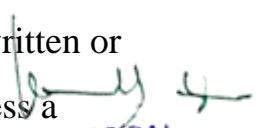
Ragging is an offence and we strongly abide by the rules against any such pranks.

The Anti-Ragging cell will look after such attempts of mockery associated with such incidents to avoid ragging and harassment. Our institution aims at creating a ragging free campus by implementing stringent actions against the offender. We have initiated a systematic construct of members and appointed them in Anti-Ragging Committees, Squads. This committee plan to involve the students to learn and grow in a safety, healthy environment. We observe the administration, classrooms, ground and surrounding locations to detect and deliver help to our students.

Ragging constitutes one or more of any of the following acts:

a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.




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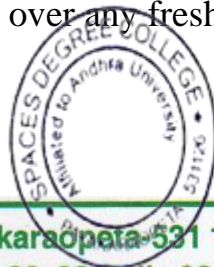


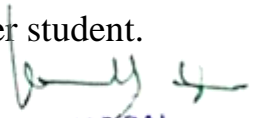
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- b) Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.




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Punishments accorded

According to the UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following Punishments, namely:

- Suspension from attending classes and academic privileges.
- Withholding/withdrawing scholarship fellowship and other benefits
- Debarring from appearing in any test/examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival e.tc
- Cancellation of Admission
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring form admission to any other institution for a specified period.

Complaint Procedure:

Any complaint of ragging should be made to the college Anti-Ragging Committee immediately of its occurrence. The committee should complete the enquiry within 24 hours and file a complaint with the police if it is found a student or any other person guilty of ragging.




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POLICY OF INTERNAL COMPLAINTS CELL

Internal Complaints Cell (ICC) committee is established in the college to ensure the safe and healthy working environment for the female students and staff . The cell is required to work in the direction of providing help to any female complaining of discrimination, either gender discrimination or otherwise, any kind of abuse, loneliness, peer pressure, groupism, home sickness, insecurity and/or inferiority complex in terms of physical appearance, hostel issues, harassment from room-mates, adjusting and adopting to the new environment e.tc.

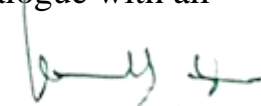
The cell also deals with issues relating to sexual harassment at the college as per the guidelines of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. It is applicable to all students, staff and faculty. The following is also sexual harassment and is covered by the committee:

- Eve-teasing, Unsavory remarks
- jokes causing or likely to cause awkwardness or embarrassment
- Innuendos and taunts, Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls)
- Touching or brushing against any part of the body.
- Displaying pornographic or other offensive or derogatory pictures , cartoons, pamphlets or sayings.
- Forcible physical touch or molestation and physical confinement against one's will and any other act likely to violate one's privacy.

Mechanism for complaints on Sexual Harassment:

A written complaint is required to be taken from the aggrieved person, necessary action to be taken, preferably to settle the matter through counselling and conciliation as soon as possible. In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint. The members to be vigilant all the time and ensure that there is no such incident taking place in campus by creating awareness and having an open dialogue with all the students.





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POLICY OF GRIEVANCE REDRESSAL CELL

As suggested by University Grants Commission, New Delhi, the College has established an Grievance Redressal Cell, to provide a mechanism for redressal of students' grievances and ensure the transparency in admission, and prevention of unfair practices, etc. The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person, or in consultation with the officer in-charge Grievance Redressal Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Cell at Administrative Block. Grievances may also be sent through e-mail to the officer in-charge of Student's Grievance Cell.

Objective:


The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.

A Grievance Cell should be constituted for the redressal of the problems reported by the Students of the College with the following objectives:

Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student-teacher relationship etc.

Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.




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- Suggestion / complaint Box is installed in front of the principal room in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration.
- Advising all staffs to be affectionate to the students and not behave in a vindictive manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the principal.

Functions :

The cases will be attended promptly on receipt of written grievances from the students. The cell formally will review all cases and will act accordingly as per the Management policy.

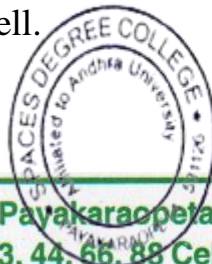
The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

Procedure for lodging complaint:

The students may feel free to put up a grievance in writing/or in the format available in the admin dept. and drop it in boxes.

The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.

The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.




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SELF DEFENSE AWARENESS FOR WOMEN ON 29.12.2018

Our college successfully conducted a **self defense training program** to educate girls & women not only to protect and defend themselves from anti-social elements, but also to provide them aware and advocacy to build confident & self - sustainability . This program was conducted by **Sathya Sai Seva Samithi** the main objective is to establish self defense orientation and training program for **women & girls** which caters all the needs of women to empower themselves.



Sathya sai seva samithi conducted awareness program on self defense on Dated: 29-12-2018




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AWARENESS ON WOMEN SEXUAL HARASSMENT 11.02.2019

Awareness programme on Awareness on women sexual harassment was organized by SI Ramulamma and Shakti Team on 11.02.2019.

SI Smt. Ramulamma explained the various actions that are carried by men both youth and old which come under "Eve teasing". She very sadly said that such cases are very difficult to prove in the court of law. Eve teasing usually occurs in public places and streets and on public transport. She explained about the acts which are used in girl harassment,

Students have shown their concern about the cause and make SPACES Degree College, Payakaraopeta as an ideal place banning such incidents happen.



Smt Ramulamma, Sub-Inspector Payakaraopeta conducted awareness program on Women Sexual Harassment

on Dated: 11-02-2019




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AWARNESS PROGRAM FOR WOMEN ON DISHA APP

Disha contains tracking and safety features for every user which helps police to track the user if she alerts using the App during any emergency situation. This APP also gives you phone numbers that you can dial to get emergency help and support. This program was organized by K. PRAVEEN KUMAR SI, NAKKAPALLI



**K PRAVEEN KUMAR, SI NAKKAPALLI PRESENTING
AWARNESS ON DISHA APP on Dated: 10-07-2021**




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